



I'm ready. I want a challenge. I want the chance to work in a successful company who lives their corporate values. I want the opportunity to work as a true Business Partner and build from the ground up. I want to inspire and influence, not just implement. I'm ready to make my mark.

Are you ready?

Headquartered in Edmonton, All Weather Windows Ltd. (AWW) is a dynamic leader in the window and door industry in Canada. Operations include three manufacturing plants located in Edmonton and sales branches/offices in Vancouver, Edmonton, Calgary, Lethbridge, Red Deer, Saskatoon, Regina, and Winnipeg. We are currently recruiting for a **Treasury and Risk Manager** to join our All Weather Windows leadership team.

In this newly created position, the *Treasury and Risk Manager*, under the direction of the VP of Finance and Administration is accountable for the administrative, financial, and risk management operations of the company. This will include corporate liquidity, investments, and risk management related to the company's financial activities. This position will plan, manage, and execute on initiatives to achieve key business objectives. As a senior leader you will be part of an innovative and forward thinking finance team that is committed to identifying, developing and implementing value-added solutions to the organization.

Responsibilities will include:

- Forecast cash flow positions, related borrowing needs, and funds available for investment and assume responsibility for cash management procedures
- Ensure that sufficient funds are available to meet ongoing operational and capital investment requirements through active management and decision making on the company's investment activities
- Provide leadership and direction to the credit and collections function of the organization to ensure prompt collections and efficient processing of customer transactions.
- Use hedging to mitigate financial risks related to the interest rates on the company's borrowings, as well as on its foreign exchange positions
- Maintain banking relationships
- Evaluate insurance brokerage relationships to ensure the portfolio of insurance policies are appropriate
- Coordinate the Enterprise Risk Management program across the organization in collaboration with the Executive Team and third-party resources
- Arrange for equity and debt financing
- Invest funds as appropriate for the business
- Provide analysis and recommendations on finance options to address Capital Expenditures
- Monitor the activities of third parties handling outsourced treasury functions on behalf of the company
- Assist in the development of financing strategies and advise management on the liquidity aspects of its short- and long-range planning
- Oversee the extension of credit to customers
- Maintain a system of policies and procedures that impose an adequate level of control over treasury activities
- Recruit, train, manage and performance manage credit and collections employees, taking corrective action if needed
- Set performance objectives for all credit and collections employees and conduct performance reviews to ensure objectives are being met.
- Work collaboratively with account receivable to ensure positive customer experience internally and externally.

Primary Qualifications Required:

- Bachelor's degree in finance or accounting
- Active CTP designation in good standing is a requirement
- Active CPA designation in good standing, an asset
- Minimum 10 years' progressively responsible experience in Treasury, Finance and Accounting functions
- Experience in strategic planning and execution
- Knowledge of contracting, negotiating, and change management
- Knowledge of automated financial and accounting reporting systems
- Knowledge of federal and provincial financial regulations
- Ability to analyze financial data and prepare financial reports, statements, and projections
- Excellent business acumen and financial analysis
- Extensive experience in the functions of strategic planning, action planning, and budgeting and have been involved in creating or evolving these in prior roles.
- Effective attention to detail and a high degree of accuracy
- High level of integrity, confidentiality, and accountability
- Sound analytical thinking, planning, prioritization, and execution skills
- Ability to respond appropriately in pressure situations with a calm and steady demeanor
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
- Able to effectively communicate both verbally and in writing
- Able to build and maintain lasting relationships with other departments, key business partners, and government agencies
- Strong problem identification and problem resolution skills

What we can offer you:

- Competitive compensation
- Jointly funded benefit package
- A "Business Partner" in the true sense of the word; using your positive attitude and interest in the business to shape and influence the business
- A team that works hard, but doesn't forget to stop and celebrate its success

An exceptional company is founded upon exceptional people. At All Weather Windows, we invest in our people and are always looking for new opportunities for our employees to grow alongside our business, working together as part of a team to achieve success. We've been continually recognized by our attention to employee satisfaction and, as a result, the commitment and hard work of our employees has been acknowledged through awards and media recognition.

If you embrace variety and change and are looking for a growth environment favouring the development of competencies, then come join us!

If you are interested and possess the appropriate qualifications, please apply online via our Careers Page:

<http://www.allweatherwindows.com/careers/>